

Estimated Timeline:

YEAR ONE: MARCH 2022 - JUNE 2023

- Creating the team.
- **Listening: The Tune In Process**
- Listening to God as we partner with our neighbors, sharing the story of Jesus.
- Listening to God in scripture and prayer, in the congregation, and in the neighborhood.
- Congregational Assessment
- **Focus Groups within Congregation regarding transitions in church leadership**
- Congregational Survey
- Focus Groups within Congregation

YEAR TWO: JUNE 2023 - JUNE 2024

- Focusing: The Wake Up Process
- Focusing our energy for strategic alignment of our values and our ministry.
- Focusing the congregation's faith practices, purpose and value, goals and ministry.
- Sharing Faith Stories
- Engaging with our Neighborhood - through one-on-one conversations and focus groups.
- Focusing on Core Beliefs and Convictions
- Writing a Purpose Statement

YEAR THREE: JUNE 2024 - JUNE 2025

- Connecting: The Work Out Process
- Connecting deeply into our local and digital neighborhoods to share the love of God.
- Connecting beyond our current relationship, following the Holy Spirit.
- Framing a space where all voices are valued and human dignity is restored.
- Learning to be everyday disciples - practice the faith like we breathe.
- Gathering all the plans from this pilgrimage into one strategic vision for our faith community.
- Remembering to keep listening.