

# **St. Luke Lutheran Church**



**109 Oak Ave., Ithaca, NY 14850**  
**2021 Annual Report**  
**May 1, 2022**

The Rev. Laurie Carson, Pastor  
The Rev. Jason Churchill, Pastor

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**Annual Report  
Pastor's Report  
Pastor Laurie Carson**

I can't say that this year has been easy, but it has all been sacred. There has been much to consider as we continue to deal with the realities of a pandemic and world events, the resumption of building use, and the exciting addition of a new pastor. It is all God's work; a little shifting of the systems keeps us alert to the Spirit's movement at, in, among, and through the saints of St. Luke.

Please take time to read through this annual report. Say a prayer of thanks for all the people, time and energy that go into doing the Spirit's work. I highlight a few here:

- Hieraald Osorto finished his two-year internship at St. Luke in July. His presence was a critical piece as we moved into being church online. Hieraald was ordained in October, so now *THE REVEREND* 😊 Hieraald Osorto is Pastor of San Pablo/St. Paul Lutheran Church in Minneapolis. He is thriving in that multi-lingual, dynamic urban ministry!
- Pastor Jason Churchill started his time here November 1. With Pastor Jason's joyous presence, we've been able to move into "later-pandemic" gear. Campus Ministry is developing nicely, a COVID advisory board has been created, Youth and Family ministry is getting back to more in-person activity, discussions about God's call to St. Luke are beginning, and hybrid worship is well established.
- Worship using hybrid means has become well established. THANK YOU for helping to make that happen—financially and with people. Step into the tech area sometime to see what it takes; it is not a simple matter. Because we have this equipment and these people, we were able to host synod-wide worship services, in which all might participate, and stay connected with St. Luke folks far and near.
  - We give thanks for Andy Antal, Sam Dewalt, Nicole Nelson, Erik Kibelsbeck, Peter Jensen, and the youth who are learning to run the equipment.
- The Council has worked overtime to help us through the pandemic, call process and staffing concerns. Let us give thanks for these folks: Don Tennant, Amit Patel, Bev Dodici, Jim Hedlund, Roland Bonawitz, Janelle Alvstad-Mattson, Sarah Linfors, Jay Muenzen, Sophie Sparrow, and Paula Carrillo.
- Personnel Committee has been invaluable in helping us move into a new era. We thank God for: Amit Patel, Liz Peck, Kim Snedden, and Neil Mattson.
- Let's thank God, too, for an amazing staff. Our Sexton of 20+ years, Tam Devlen, recently moved to a new job. Administrative Assistant Michelle Gray continues to keep everything together in the church office. Erik Kibelsbeck—well, from music to technology to management and worship issues—he's just a real gift.

Surely, I have just touched the surface. Suffice it to say that the Holy Spirit is alive and well, and God's people at St. Luke are touching lives in positive ways. As we move through this coming year, who knows how she will nudge us?

Peace in Christ,  
*Pastor Laurie*

## **Annual Report Pastor's Report Pastor Jason Churchill**

In my opinion, based on experience, stories are very powerful things. Stories are part of the human existence. We all have a story – we are all part of a story. The power a story holds perhaps lies in its ability to teach us about ourselves, our history, and about others. Knowledge is power after all. As individuals we all have our own story, perhaps our origin story or a story about how we came to live here in the Ithacaverse. It is a very human thing to have a story about ourselves, and it is likely we are all part of someone else's story. I am entering into the midst of this story we are telling in our annual report. I have not been with you for the entire year covered in this report. In fact, I submitted a report before leaving St. Stephen's for the time of this year that I was with them. So obviously my account of the time here is limited, but none the less real.

### **Vision**

In this short time, Pastor Laurie and I have started to define what a co-pastorate could look like here at St. Luke. Finding places where our skills are best utilized, and our growing edges can become improved has been a delightful challenge. In a few weeks or so we hope to present to the personnel committee a flow chart of responsibilities and the point person for each area. Shoring up the structure of our multi staff/two rostered leader parish will help us as we move forward with larger projects. Speaking of larger projects, we are about to embark on our LEAD journey. Living **Everyday As Disciples** is a journey that a core group takes the congregation through to help us establish strong community relationships that tie into our very essence (mission). Here is an excerpt from the ELAD website that talks about who they are and what they can be for St. Luke:

"For people of faith, we believe that leadership and discipleship are inextricably intertwined.

**When you work with LEAD, you will deepen your discipleship** – your worship life, your engagement with scripture, your prayer life, spiritual practices, stewardship, and your trust that God can make all things possible. And by deepening your discipleship, you will grow as a leader, a congregation, a judicatory or an organization."

I am so honored to introduce the St. Luke LEAD team:

Bev Dodici, Judy Tennent, Travis Kitch, Kevin Sheets, Beth Dewalt, Susan Hoskins, and Brad Wendel.

(You will have wonderful updates and regular communication with the team once we get started in May).

### **Campus Ministry**

We are establishing a presence on the campus of Ithaca College starting late April/early May. Wednesdays will be dedicated to work with the campus community, including a weekly Communion service offered on campus. St. Luke will be the representative for the Protestant Community at Ithaca College while they continue to rebuild the Spiritual and Religious Life office. We are in process of working out a similar arrangement with Cornell, only being slowed down a bit by the unfortunate resignation of the current Associate Dean for Religious Life, Oliver. While I do not doubt, we will be in place before his departure, it does offer another layer to this already convoluted process of



establishing a meaningful presence on campus. While there are many other things that consume time here at St. Luke, I know that part of my call is to work with our campuses – and I ask that you pray for these developments as you can.

### **Holy Week**

We had a wonderful Holy Week here at St. Luke. The Maundy Thursday service gave us a chance to think about the Lenten journey we all embarked upon on Ash Wednesday. Good Friday brought us a beautiful service with music that set the tone for a splendid evening of contemplation and prayer. We hope that next year even more of us can join in the Easter Vigil to hear the stories of our salvation from scripture and to welcome in the Easter Season in full celebration.

What was new this year was our Chrism Mass with the Synod Bishop. Bishop Miller hosted the final Chrism service in our Synod here at St. Luke. We had almost 50 people join us via Facebook Live – not to mention those on the ground and Zoom! After some conversation we decided that St. Luke will host this service again, with hopes of involving some of our ecumenical partners. It was such a delight to see St. Luke as a cyber and in person destination for such a beautifully done service.

### **What is needed/in process in the near future?**

We would like to get a Campus Ministry Committee off the ground. Please let me know if you would like to be part of this effort.

We need to develop a more permanent greeter/usher program.

We can always use more Readers and Assisting Ministers (a training/refresher is coming up for new and current folks)

Adult Formation and Campus Ministry Formation programs are in the works.

Stewardship will be unveiling a wonderful campaign to help institutionalize the funding process for our rostered and lay leadership.

We are starting to move conversations forward on how our building will begin to re-open and be re-imagined in this world since COVID.

Exciting new ideas for the upcoming Council in September.

I look forward to where the future will bring us as we journey together and continue the story of St. Luke. We may not always know where we are going, but we do know that wherever we journey, we do so with God and Christ through the loving support of the Holy Spirit.

In peace,

Pr. Jason

## MEMBERSHIP SUMMARY for 2021

<u>Membership</u>	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Members at the end of 2010	919	650
Members at the end of 2011	935	722
Members at the end of 2012	943	725
Members at the end of 2013	949	729
Members at the end of 2014	958	735
Members at the end of 2015	955	730
Members at the end of 2016	957	730
Members at the end of 2017	957	730
Members at the end of 2018	967	740
Members at the end of 2019	965	744
Members at the end of 2020	958	759

### Members received during 2021

By baptism of children	2	0
By baptism of adults	0	0
By affirmation of faith	9	9
By transfer from ELCA congregations	7	7
By transfer from other Lutheran congregations	0	0
From non-Lutheran congregations	0	0
Statistical Adjustment	<u>0</u>	<u>0</u>
Total members received this year	18	16
 Baptized members who were confirmed in 2021	 +18	 +16
<b>TOTAL</b>		

### Members removed during 2021

	1-	1-
By death	1	1
By transfer to other ELCA congregation	0	0
By transfer to other Lutheran. congregation	0	0
To non-Lutheran congregation	0	0
For other reasons & statistical adjustment	0	0
Total members removed this year	-1	1

<b>TOTAL MEMBERSHIP END OF 2021</b>	<b>973</b>	<b>774</b>
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<u>Worship attendance (weekly ave.)</u>	<u>2021</u>	<u>*2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>
AVERAGE FOR YEAR											
*(online)	52	90	86	82	88	105	170	175	170	170	165
*(on-site)	20	86									
8:12 started August		10.5	13	15							

## Church Council Members and Committee Chairs

Office	2021 – September 2022
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### Church Council

Chairperson of Council	Don Tennant
Vice Chair	Amit Patel
Treasurer	Roland Bonawitz
Vice Treasurer	Jim Hedlund
Secretary	Beverly Dodici
Member at Large	Janelle Alvstad-Mattson
Member at Large	Sarah Linfors
Member at Large	Jay Muenzen
Student Member (1 year term)	Sophie Sparrow
Seat shared by	Paula Carrillo

### Chairpersons of Standing Committees

Campus Ministry	Sonja Meberg & Kyra Savard Graeb
Congregational Life	JoAnn Ekdahl and Susan Wohlhueter
Finance	Jack Muckstadt
Nominating	Kayla Mosebrook
Parish Education	Heather Patel & Christine Muenzen
Property	Matt Kline
Social Missions	Carol LaBorie
Stewardship	Laura Gathagan
	Woodg Horning
Worship and Arts	Diane Conneman

## Annual Report Congregational Life Committee

This committee has traditionally acted as the hospitality leaders at St. Luke.

Susan Wolheuter and JoAnn Eckdahl met the challenges of pandemic-era hosting this year. We thank God for you!!

They went over and above to offer refreshments for the “Farewell and Godspeed” for Vicar Hieraal Osorto in July and for welcome to Pastor Jason Churchill and Craig in November.

Vicar Hieraal’s reception took place July 11, 2021 at the pavilion of Ellis Hollow Community Center. We enjoyed homemade, individually wrapped cupcakes with a message. Choir sang in person, and we celebrated Erik Kibelsbeck’s birthday at the same time.

Two months later, on September 11, they set up a welcoming space at Tutelo Park so the congregation and pastoral candidate Churchill could meet. On September 12 the church parking lot became the scene for refreshments, conversation, and games after Pastor Churchill helped lead worship and the congregation voted to call him.

A few weeks after that, on November 1, we had a reception to welcome Pastor Jason and Craig to St. Luke.

In between were post-worship snacks and a couple of other carefully planned gatherings.

As we consider a more “traditional” schedule for Sunday mornings in the fall of 2022, hospitality will be an important part of the wondering, dreaming, and planning. How might it look in this new era?



**Annual Report**  
**Finance Committee**  
**Steven W. Magacs**

**Budget**

The committee drew up the 2022 budget assuming the best-case scenario of the church returning to normal, live, in-person services and activities for the full year led by Co-Pastors Carson and Churchill.

Looking ahead, the committee felt it incumbent to bring Council and the Congregation to terms with our looming *inability to support two co-pastors financially, effective as soon as 2023*. The special second-pastor fund will be exhausted at the end of December 2022, thereafter, both pastors' compensation must come out of the current operating budget (which at the 2021 offering level can sustain only one pastor).

Over the last ten years many of our congregants who gave at a level significantly above-the-median, either migrated away from Ithaca or died. Current congregants have not filled the offering void and therefore should this trend continue, the congregation must come to grips with having just one pastor.

**Investment portfolio**

The committee reviewed the church's diversified portfolio as of December 31, 2021: 70% in equities, 26% in fixed income, 4% in cash and alternatives producing a time weighted performance/return of 15.76% for the year ending December 31, 2021.

**Audit**

Upstate New York Synod requires an annual audit of our financial books. I performed the audit this spring, verifying that our financial house is in order. Records were organized and well maintained. Bank statements and internal financial reports were easily retrieved for analysis.

**Our treasurers**

It is our treasurers, Jim Hedlund and Roland Bonawitz, who keep our financial records organized and well-maintained, who make sure all our bills are paid and payroll for our staff is executed accurately and on time. The committee wishes to impress on the congregation that we are extraordinarily fortunate that Jim and Roland volunteer their accounting/bookkeeping/financial/analytical talents. We do not have, as most churches our size have, a line item in our payroll budget labeled "accountant." Thank you, Jim, and Roland.

Respectfully submitted by  
Steven W. Magacs

**Annual Report**  
**Music at St. Luke Lutheran Church**  
**Erik Kiblesbeck, Music Director**

I write at the conclusion of the first Holy Week and Easter in two years to feel familiar with the assembly gathered largely in person. It has been a winding road, and of course we remain on a journey together. But it was a tremendous week, with renewed versions of the Thursday and Friday services, and the joyful noise of brass enhancing the assembly and choir on Sunday. Perhaps the short summary of the last several months would be ‘gradually reclaiming normalcy.’ It has not been a normal year, but things are definitely feeling more familiar.

As always, there are so many to be grateful for: our choir, with its faithful service (starting a little earlier than previously on Sundays!), plus various instrumentalists and singers who keep our services enriched. On Sundays I have little to do with the livestream, but I continue to edit the powerpoints and prepare a script for the tech team. Our staff webcaster Peter Jensen, general technology and all things advisor Andy Antal, Sam DeWalt who mostly takes the zoom and powerpoint side of the desk, and Nicole Nelson for occasional help are all vital parts of allowing those at home to participate.

*Music at St. Luke* has a much more familiar feel as well, with the Cayuga Vocal Ensemble, Schola Cantorum, Jeff Snedeker’s annual recital, a joint recital by the Cornell organist dream team, and two recitals still to come. Two things are already set for the fall, including the premiere of a new organ work by its composer Rachel Laurin, honoring the Muckstadts’ contribution to the music life here, with the gracious support of the Snedekers.

At the intersection of *Music at St. Luke* and the church itself Wednesday night Compline services continued. These have been on the *Compline from St. Luke Ithaca* You Tube channel most weeks from 8:30-8:55 p.m. We expanded to a 12-voice choir this year and some marvelous music-making has been going on. This is a fully sung prayer service intended to connect beyond time and place. There is still room for growth in this area and hopefully the fall will bring ever great things to this offering.

Respectfully submitted by,  
Erik Kiblesbeck, Music Director

**Annual Report**  
**Parish Education Committee**  
**Heather Patel, Christine Muenzen, and Pastor Laurie Carson, Co-chairs**

**Summer Ministry:** Thursday Church was open to all and met at various outdoor parks throughout the area in March, April, and May. During the summer months we met on Thursdays in various outdoor settings for activities and worship.

**Cross Generational Advent Event:** We went hybrid this year, with the Masked Pastor Express delivering packets of supplies to families who were unable to come in person. Craft stations were spread throughout the upstairs for families to spread out and have fellowship and creative time before worship.

**Proclamation:** Our children and families flexed their creative muscles and diverse talents to create a wonderful retelling of the Christmas story, in person this year! Families met outside and dressed up to record different scenes for the Nativity story. Children who could not join the full group were also able to submit videos to add to the performance.

**Church School:** Church School has begun to meet informally in person this year, with the kids making crafts related to the day's Gospel lesson and parents able to enjoy fellowship with one another, as well.

**Catechetics:** The confirmands have been continuing to meet (in person or online).  
Confirmants include: Claudia Carrillo, Adam (Zeke) Gossen, Grace Kitch, Nellia Mattson, Faith Quigee, Natalie Muenzen, Mary Dewalt, Keira Hektor, Anabel Parz, Alex Sheets, Sasha Thompson, Dylan Furber, and Janelle Muenzen.

**Masked Pastor Express:** The Masked Pastor Express continued to deliver bags with Bible-related lessons and activities (and, of course, goodies) several times during the year.

Respectfully submitted by,

Heather Patel, Christine Muenzen, and Pastor Laurie Carson  
Co-chairs of Parish Education Committee



**Annual Report  
Personnel Committee**

The personnel committee conducted monthly meetings with staff to check on morale and performance. Pastor Jason was called to St. Luke. Changes were made to computer software so things could be easier for staff. Tammy's retirement as sexton. Addition of a janitorial service. Working on a job description for the sexton to fill the empty position.

Respectfully submitted by,  
Amit Patel

**Annual Report  
Property Committee (Building Care)  
Don Tennant, Council Vice Chair, Property Committee Liaison**

The sloped portions (~11,000 sq ft.) of the roof were replaced this year. The project wound up costing around \$116,800, some \$20,000 more than expected. This is because once they started removing the old roof, there was the original slate! After consultations, best practice is to remove this which expanded the scope. They removed everything down to the roof boards getting rid of the slate, then replaced the insulated board and plywood, repairing where needed. At Matt Kline's recommendation they put a layer of water & ice shield material over the entire roof before installing the architectural shingles that you now see. We need to thank Matt and Tammy Devlen for getting all the bids and inspections done to get this off the ground. We do note that most of the bidders felt that the flat portion of the roof has about five years left before it too needs replacement.



Our elevator remains out of service after some flooding in the pit corroded the transfer cable and some of the electrical supply. Our insurer agreed to cover about ½ the cost, so cost to us will be around \$15K. The repair has been frustratingly slow as our elevator service company has been difficult to schedule with concurrent visits by the plumbers and electricians.

Sadly, we say goodbye and give thanks for Tammy Devlen who changed careers and is now a licensed insurance agent. Tammy was our sexton for two decades and gave us a level of care that will be hard to replace. Council is in the process of considering how best to refill the cleaning and building management parts of the position. In the meantime, we have professional cleaning crew performing weekly cleanings.

Respectfully submitted by,  
Don Tennant



**Annual Report**  
**Social Ministry Committee**  
**Carol LaBorie, Chair**

In 2021, the committee met virtually due to the ongoing COVID-19 pandemic.

We continued our focus on food insecurity, supporting the Ithaca Kitchen Cupboard, and continuing as a member of Area Congregations Together, the parent organization of the IKC. St. Luke members help with the food distribution on an assigned schedule. Fresh food has been available this year in addition to the usual items and was extremely popular with recipients. We held 2 food drives for the Ithaca College Food Pantry. For the first one we collected 1014 items, a \$125 donation, and a \$500 challenge donation. During the second food drive we collected 675 items.

Through Campus Ministry we distributed 100 care bags for students during finals week and distributed welcome bags at move-in time in the fall. Adopt-a-Student continues to be as active as the individual families and adopted students choose to be, constrained by the continuing pandemic. Formal Campus Ministry in-person events are on hold.

The Peace by Piece Quilters made and donated 173 quilts during 2021.

We donated \$1000 to Lutheran Immigration and Refugee Services for refugees from Afghanistan. \$120 was donated to the Robin Fund, a local fund administered by the Greater Ithaca Activities Center that provides emergency funds for community members in need. Lutheran World Relief's global COVID-19 vaccination program was supported by the congregation with donations.

Our traditional Advent Mittens 'n' More project continued in 2021 with the return of the tree to display the knitted goods. 168 items were donated by the congregation and were delivered to the Enfield Elementary School.

Respectfully submitted,  
Carol LaBorie, Chair

**Annual Report**  
**Report from the Treasurers**  
 Roland Bonawitz, Treasurer  
 Jim Hedlund, Vice Treasurer

**2021 results:** St. Luke's final financial results for 2021 are summarized and compared with 2020 in the table below.

- In 2021, our second pandemic year, our finances were unusual in several ways. Giving was under budget by \$41,081. Other groups were not using St. Luke, so we had no income from them. Synod grant funds decreased. The bright spot was alumni gifts, over budget by \$2,876. Overall income was below budget by \$38,351. Expenses were below budget by \$24,800 for two reasons. Staff expenses were down because we had budgeted a full year for Vicar Hieraal and because staff fringe expenses were lower than anticipated. Program expenses were down because the pandemic precluded most in-person programs. The table and charts at the end of this report illustrate St. Luke giving in 2021.

The final two columns of the table compare 2021 with 2020. Income decreased by \$2,607, driven by a \$4,081 decrease in offering, while expenses increased by \$10,973. In 2020 we finished the year with a surplus of \$29; in 2021 we had a deficit of \$13,551.

Our December 31 balances were \$149,225 at Tompkins Trust, \$207,764 in the regular Morgan account, and \$1,470,750 in the restricted "endowment" Morgan account. We had no liabilities. Our investments at Morgan gained \$135,164, or 8.8%, in 2021.

**St. Luke Lutheran Church**

<b>2021-2020</b>	<b>2021</b>	<b>2021</b>	<b>2021</b>	<b>2021</b>	<b>2020</b>	<b>2021 -</b>
<b>Final</b>	<b>budget</b>	<b>actual</b>	<b>over</b>	<b>% budget</b>	<b>Actual</b>	<b>2020</b>
<b>Income</b>			<b>/under</b>			
Congregation offering	277,242	236,161	-41,081	85%	240,242	-4,081
Grants	14,360	13,024	-1,336	91%	13,860	-836
Alumni, parent, other gifts	2,600	8,368	5,768	322%	5,492	2,876
Miscellaneous income	2,000	298	-1,702	15%	864	-566
<b>Total income</b>	<b>296,202</b>	<b>257,851</b>	<b>-38,351</b>	<b>87%</b>	<b>260,458</b>	<b>-2,607</b>
<b>Expenses</b>						
Staff	194,027	174,608	-19,419	90%	168,624	5,984
Programs	16,520	10,567	-5,953	64%	8,423	2,144
Office administration	20,605	19,700	-905	96%	14,359	5,341
Property	34,650	36,327	1,677	105%	37,623	-1,296
Benevolence	25,400	25,200	-200	99%	26,400	-1,200
Capital reserve	5,000	5,000	0	100%	5,000	0
<b>Total expenses</b>	<b>296,202</b>	<b>271,402</b>	<b>-24,800</b>		<b>260,429</b>	<b>10,973</b>
<b>Surplus or deficit</b>		<b>-13,551</b>			<b>29</b>	<b>-13,580</b>

St. Luke has both "on-budget" and "off-budget" income and expenses. The on-budget income and expenses are reported in the table above: income from offering, alumni and parent gifts, and grants; expenses for staff, programs, administration, property, and benevolence. All the off-budget funds except Thanks and Memorial have a specific purpose and receive contributions designated for that purpose.

In 2021 the following off-budget funds were active.

Second Pastor fund: initially for Pastor Laurie's salary and benefits, held in reserve after PB retired.  
Used in 2021 for some initial Pastor Jason expenses.

balance 1/1/21 \$46,605	contributed 2021: \$50,000
spent 2021: \$8,296	
balance 12/31/21: \$88,309	

Friends of Music at St. Luke fund: to support musical events outside of worship services. Used in 2021 for four concerts and Erik's management.

balance 1/1/21: \$2,370	contributed 2021: \$11,815
spent 2021: \$5,622	
balance 12/31/21: \$3,048	

Music fund: for singer and instrumentalist expenses exceeding the \$2,200 annual budget.

balance 1/1/21: \$15,175	contributed 2021: \$2,700
spent 2021: \$4,123	
balance 12/31/21: \$13,752	

Thanks and Memorial fund: for any purpose approved by Council; contributions from undesignated memorials and similar gifts. In 2021, \$1,200 was contributed to Synod to address its need for additional operating funds.

balance 1/1/21: \$37,661	contributed 2021: \$26,300
spent 2021: \$1,439	
balance 12/31/21: \$62,522	

Capital Reserve fund: for major unbudgeted expenses; \$5,000 is added to the fund annually from regular income. In 2021 we also transferred in \$108,159 from Morgan and PPP. We spent \$116,800 on roof repair and \$5,091 on computer upgrades.

balance 1/1/21: \$9,885	contributed 2021: \$108,159
spent 2021: \$121,891	
balance 12/31/21: \$1,153	

Thrivent Choice: contributions from Thrivent designated by members, for quilting and social ministry.

balance 1/1/21: \$863	contributed 2021: \$141
spent 2021: \$0	
balance 12/31/21: \$1,004	

PPP: pandemic "loan" from the US Government; loan forgiven if staff expenses exceed the \$37,500 loan amount. We spent the funds in 2021 on Pastor Churchill moving and salary expenses and on roof repair.

balance 1/1/21: \$37,294	contributed 2021: \$0
spent 2021: \$37,500	
balance 12/31/21: \$0	

**January – March 2022:** The following table gives our 2022 financial results through March. Note first that we budgeted a small increase in giving for 2022 from the 2021 budgeted amount (though considerably more than the 2021 actual giving) and budgeted a \$103,780 increase in expenses to cover the costs of two pastors. Through March, congregation offering is \$46,363 more than budgeted and expenses are very close to budget, so we have an actual surplus of \$44,640. However, \$76,050 of the offering comes from four major gifts, which likely are the full-year contributions from these givers. If we spread this \$76,050 out over the year and allocate only one-fourth to the first quarter we have a pro-rated deficit through March of \$36,372.

Overall expenses through March are almost precisely on budget. Administration is over budget primarily due to a \$1,369 charge for color copies in the last three months of 2021. (We have a fixed number of color pages on our copier lease; additional pages are billed at 10.4 cents apiece. This is why your Sunday service bulletins are now in black and white.) Property is over budget due to initial costs of repairing the elevator. Some of these will be covered by insurance after the repairs are complete.

**St. Luke Lutheran Church  
2022 March**

Final	budget	budget	actual	over	% budget
<b>Income – actual</b>	full year	thru March	thru March	/under	thru March
Congregation offering	285,128	71,282	117,645	46,363	165%
Grants	14,360	3,590	3,000	-590	84%
Alumni, parent, other gifts	2,600	650	0	-650	0%
Miscellaneous income	2,000	500	0	-500	0%
<b>Total income</b>	<b>304,088</b>	<b>76,022</b>	<b>120,645</b>	<b>44,623</b>	<b>159%</b>
<b>Expenses</b>					
Staff	294,747	73,687	70,203	-3,484	95%
Programs	16,270	4,068	3,344	-724	82%
Office administration	20,815	5,204	6,937	1,733	133%
Property	36,550	9,138	11,945	2,808	131%
Benevolence	26,600	6,650	6,300	-350	95%
Capital reserve	5,000	1,250	1,250	0	100%
<b>Total expenses</b>	<b>399,982</b>	<b>99,996</b>	<b>99,979</b>	<b>-17</b>	<b>100%</b>
<b>Surplus or deficit</b>	<b>-95,894</b>			<b>44,640</b>	
*****	*****	*****	*****	*****	*****
Pro-rated offering thru Mar			60,608	-10,675	85%
<b>Pro-rated total income</b>			<b>63,608</b>		<b>84%</b>
<b>Pro-rated surplus or deficit</b>			<b>-36,372</b>		

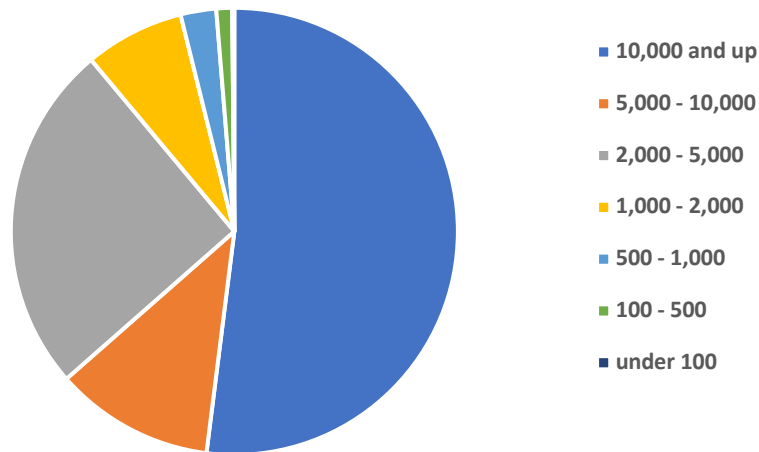
As of March 31, our Tompkins Trust checking account balance was \$163,612 and our Morgan Stanley investments were valued at \$1,672,429.

Roland Bonawitz, Treasurer  
Jim Hedlund, Vice Treasurer

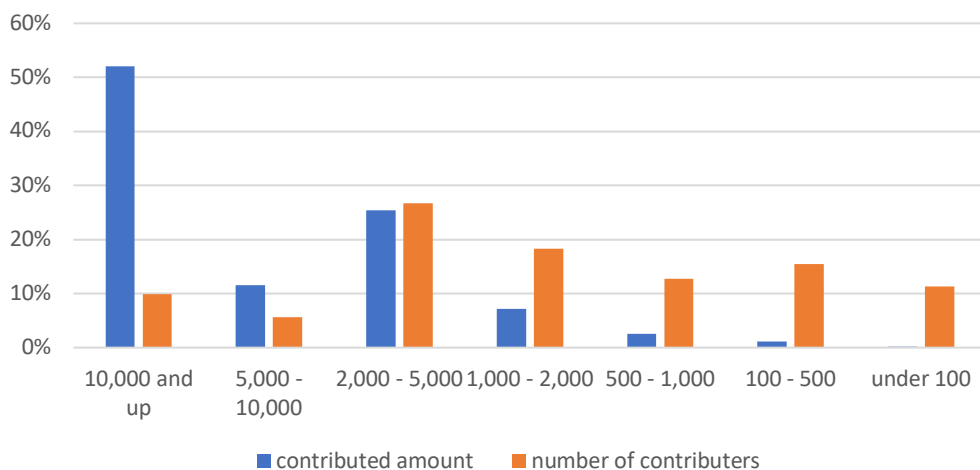
### Analysis of 2021 giving

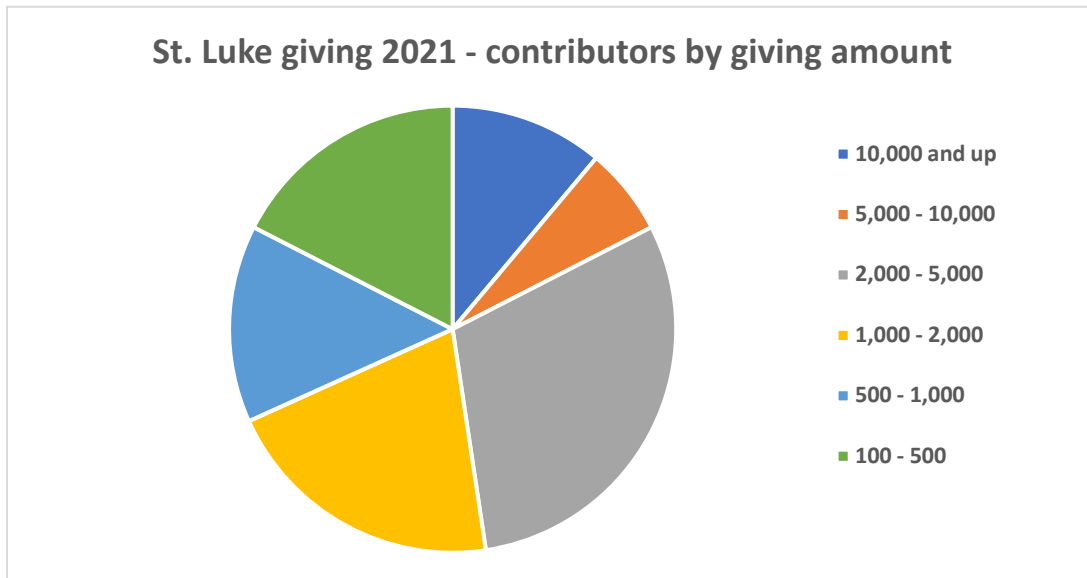
2021 giving	total	count	\$\$ %	givers %
10,000 and up	131,747.83	7	52.0%	9.9%
5,000 - 10,000	29,225.00	4	11.5%	5.6%
2,000 - 5,000	64,367.00	19	25.4%	26.8%
1,000 - 2,000	18,235.00	13	7.2%	18.3%
500 - 1,000	6,528.51	9	2.6%	12.7%
100 - 500	2,895.00	11	1.1%	15.5%
under 100	391.00	8	0.2%	11.3%
	253,389.34	71	100.0%	100.0%

St. Luke giving 2021 - totals by giving amount



St. Luke giving 2021





**Annual Report  
Worship and Arts Committee  
Diane Conneman, Chair**

Committee members included Joan Carlson, Judy Tennant and Janelle Alvstad-Mattson. Diane Conneman served as Chair.

As the congregation moved to hybrid worship with no coffee hours, the responsibilities for the Committee lessened. The worship assistants were recruited and assigned by Erik Kibelsbeck.

The main job the Committee worked on was a new procedure for flower procurement. First, the committee checked on florists who would do the best job. It was decided that Flower Fashions at Community Corners did a quality job at a reasonable cost. Because of budget constraints, there will be only one bouquet on the altar each week and everyone who signs up to provide flowers is asked to pay \$35 for the flowers at sign-up time. The sign-up chart was moved to the bulletin board space next to Michelle's office with envelopes provided for payments which can be put in the offering plate at the back of the church. Members who are gardeners are encouraged to provide an arrangement of their flowers during the summer months.

The committee appreciates the creative ways that Pastor Laurie and Pastor Jason are shaping worship services. Erik Kibelsbeck is also appreciated for his creative music and work with the choir. It is amazing to see Sundays when the number of choir members is greater than the in-person attendance.

Respectfully submitted by,  
Diane Conneman